

Insider Navigation WORKFORCE 4.0

Most Advanced Large-Scale
AR Tracking Platform

meets

Ultimate Asset Management
& Tracking Solution

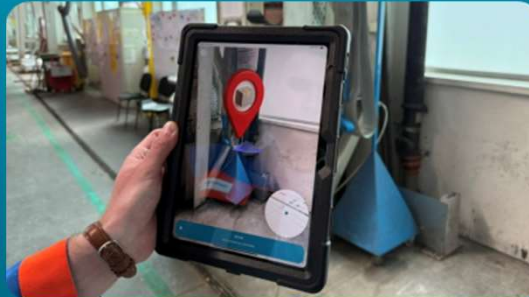
Unique technology powering exceptional solution

INSIDER NAVIGATION TECHNOLOGY:



Large-scale AR Tracking

WORKFORCE 4.0 SOLUTION:



Enterprise Asset Management



Asset Tracking

13 years experience and global track Record



2012

Research
Started



2014

Founded



JLL



Ford

voestalpine

voestalpine

PRINZHORN
GROUP

Prinzhorn
Group



BMW

Many
more...

Addressing Our Clients' **main Challenges**



Social demographic change

With social demographic change 45% of your workforce retiring in the next five years, critical knowledge depletes and is lost forever.



Missing new workforce

Many jobs in manufacturing remain unfilled. Younger generations, prefer careers in other industries.



Missing skilled workforce

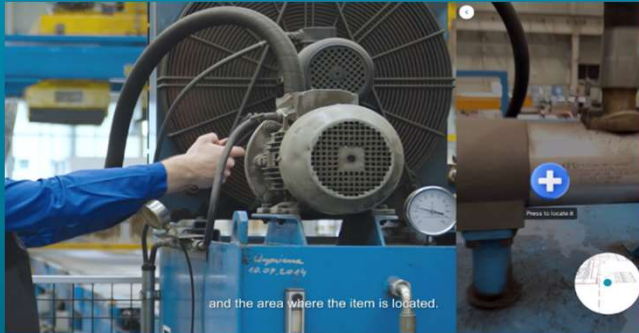
Automation aims to ease labor shortages but increases demand for skilled workers, which current labor markets struggle to meet.



Knowledge drainage

Workforce shortages and high demand lead to shorter contracts, averaging 18 months, with onboarding taking around 6 months.

WORKFORCE solution – Enterprise Asset Management



Locate everything: find items, spare parts, equipment, and defects anytime.



Compliant Routines: intuitive guidance supporting new and seasoned workers

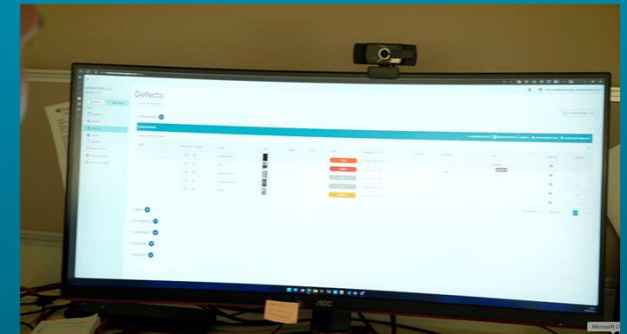
Select	Assigned User	Name	Photo	Details	MTTR	Priority	Coordinates (X, Y, Z)	Location
☐	user@pythia.com	test		..	..	Low	75.537, 1.150, -133.865	..
☐	lukasz.pawel@investigame.com	Door		..	..	Low	36.316, 1.373, -116.932	..

Reactive maintenance: Quickly locate issues, resolve faster, boost production



Optimized Spare Parts: Real-time tracking, ideal stock, inch-precise location

Knowledge Storage: Upload once, access where needed. No knowledge drainage.



Full Control: Effortlessly track open, in-progress, and completed tasks.

WORKFORCE solution – Asset Tracking

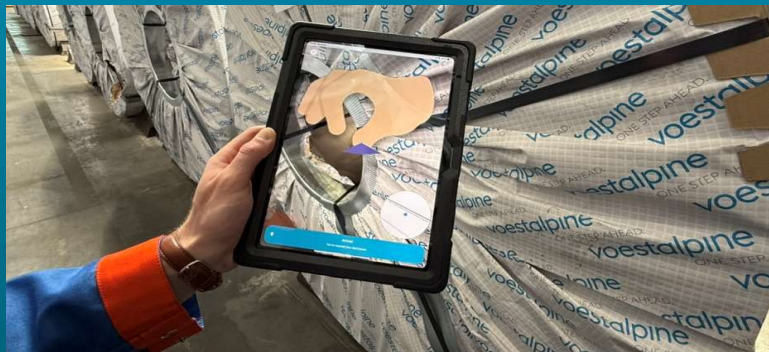
Identify Assets: Instantly scan and update status in your ERP (e.g., SAP)



Point, locate, move less: quickly store position of assets where needed and avoid relocations.



Smart Retrieval: Orders in ERP/Workforce, system guides you to asset and destination.



Assets in the way: Relocate with one click, always tracked for the next order.



Your workforce will love it

Co-developed with teams across
industries to empower the workforce of
tomorrow.

Intuitive to use.
Focused on what matters.

Happier teams.
Better work.
Outstanding results for modern factories.



WORKFORCE – Fast ROI for Manufacturing

Efficiency, Agility, and Cost Savings

- 35% Less Downtime → Faster output, fewer disruptions
- 40% Cut in Reactive Maintenance Costs → Leaner operations
- 20% Productivity Boost → More output, same resources
- 50% Faster Onboarding → Quicker ramp-up, lower training costs
- Lower Skill Requirements → Agile, scalable workforce
- Same Team, More Results → Maximize existing talent
- Smarter Supplier Management → Better guidance, better outcomes

What our customers are saying:

- *“We saw results in weeks—not months.”*
- *“Implementation was quicker and easier than expected.”*
- *„At first, our employees were hesitant, now they love Workforce 4.0“*
- *„Traditional enterprise software often overwhelms frontline teams. Workforce 4.0 was co-designed with them.“*

 *Proud Winner of the
MA² Innovation Award 2025*

*We're honored to be recognized for
driving innovation and excellence in
workforce transformation.*



*The prize for the implementation of an
innovative product in plant management*

Big thanks for the award:



Big thanks for the cooperation:



Big thanks for his dedication:

Wolfgang Kriegner,
Technical General Manager

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